

**CONSTITUTION OF THE EAST CARIBBEAN CONFERENCE
OF SEVENTH-DAY ADVENTISTS**

Last Amended, 2022

Article I - Name

The name of this organization shall be known as the East Caribbean Conference of Seventh-day Adventists, hereinafter referred to as the Conference.

Article II - Purpose

The purpose of this conference is to call all people within its territory to become disciples of Jesus Christ, to proclaim the everlasting gospel embraced by the three angels' message (Revelation 14:6 – 12), and to prepare them for Christ's soon return.

Article III - Relationships

The East Caribbean Conference is a member unit of the Caribbean Union Conference of the Seventh-day Adventist Church and is located in the territory of the Inter-American Division of the General Conference of Seventh-day Adventists. The purposes, policies, and procedures of this conference shall be in harmony with the working policies and procedures enacted by the executive committee of the Inter American Division or the General Conference of Seventh-day Adventists. This conference shall pursue the mission of the Seventh-day Adventist Church in harmony with the Fundamental Beliefs, programs, initiatives, and actions adopted and approved by the General Conference of Seventh-day Adventists at its sessions.

Article IV – Geographic Territory

The territory of this conference shall consist of the islands of Barbados and Dominica.

Article V – Membership/Constituency

The membership/constituency of this conference shall consist of such churches as have been or shall be properly organized in any part of the geographic territory under its jurisdiction and formally approved for membership by vote of the delegates at any regular or special conference constituency meeting.

Article VI - Bylaws

The members of this conference, acting in and through a conference constituency meeting, may enact bylaws and/or repeal them, and such bylaws may embrace any provision not inconsistent with the constitution or with the current local conference model constitution and bylaws approved by the Executive Committee of the General Conference of Seventh-day Adventists.

Article VII - Dissolution and Disposition of Assets

This conference may be dissolved only by a two-thirds majority vote of the delegates present and voting at any constituency meeting.

In the event of the dissolution of this conference and unless otherwise required by local law, all assets remaining after all claims have been satisfied shall be transferred to a legal entity authorized by the Inter-American Division of the General Conference of Seventh-day Adventists.

Article VIII - Amendments

The bolded text of this constitution and bylaws shall not be amended except to conform to the local conference model constitution and bylaws when it is amended by action of the General Conference Executive Committee at an Annual Council. Such amendments shall be adopted into the conference constitution and bylaws by a simple majority vote (unless local law requires a higher majority) of delegates present and voting at a conference constituency meeting. This Conference may amend the un-bolded text of the constitution and bylaws from time to time at a conference constituency meeting provided any such changes are in harmony with the spirit and intent of the model constitution and bylaws.

Such amendments shall require an affirmative vote of two-thirds (2/3) of the delegates present and voting.

**BY LAWS
OF
THE EAST CARIBBEAN CONFERENCE OF
SEVENTH-DAY ADVENTISTS**

Article 1 - Principal Office

The principal office for the transaction of the business of the East Caribbean Conference is fixed and located at Brittons Hill, St. Michael, Barbados. The executive committee may change the location of the principal office on a temporary basis.

Article II – Membership/Constituency Meetings

Sec. 1. Regular Meeting: This conference shall hold a regular quadrennial constituency meeting at such time and place as the executive committee of the conference shall designate. In the event that the executive committee fails to call a regular constituency meeting within the quadrennial period, the Caribbean Union Executive Committee, or General Conference Executive Committee in the case of conferences directly attached to the General Conference, may give notice for such a meeting and designate the time and place. In case regional conditions make it imperative to postpone the calling of the constituency meeting, the union conference executive committee, in a regular or special meeting, shall have authority to make such postponement, not to exceed one year, giving notice to all constituent organizations. In the event that the executive committee exercises its authority to postpone a constituency meeting, it shall also have the authority to set the subsequent regular constituency meeting at such time and place as it shall see fit, not to exceed five calendar years from the date of the postponed constituency meeting. Notice of the time and place of the meeting of the delegates representing the members shall be given by:

- a. A notice printed in the official publication of the conference at least four weeks before the date of the session, or
- b. A method approved by the East Caribbean Conference Executive Committee, provided all member units receive notice with sufficient time to select delegates, or
- c. A method approved by the Caribbean Union Executive Committee, in the event of inaction or failure to call a constituency meeting by the East Caribbean Conference Executive Committee.

117 **Sec. 2. Special Meeting: a. The executive committee of this Conference shall call a**
 118 **special constituency meeting when:**

- 119 (1) It is voted by the executive committee or
 120 (2) It is voted by the delegates at any constituency meeting, or
 121 (3) It is requested by 75% of the churches of the conference through
 122 **their business meetings, or**
 123
 124 (4) It is voted by the union executive committee, division executive committee, or
 125 **General Conference Committee.**
 126

127 **The date for such a meeting in response to paragraphs 3) and 4) above shall**
 128 **not be more than 90 days from the date when the actions described in**
 129 **paragraphs 30 and 40 above are communicated to the officers/executive**
 130 **committee of the conference.**
 131

132 **b. In the absence of a timely response by the conference executive committee to**
 133 **paragraphs 2) through 4) in Sec. 2.a. above, the Caribbean Union Executive Committee or**
 134 **the Inter-American Division Executive Committee may call a special constituency meeting**
 135 **of the conference and designate the time and place for such a meeting.**
 136

137 **c. The agenda for special constituency meetings shall be included in the notice of the**
 138 **meeting.**
 139

140 **d. Notice as to the time and place of special constituency meetings shall be given in**
 141 **the same manner as for regularly scheduled constituency meetings.**
 142

143 **Sec. 3. Virtual Attendance at Constituency Meetings: Generally, regular and**
 144 **specially called constituency meetings are to be held in person and onsite. However, delegates**
 145 **when requested by the executive committee, and if permitted by local law, may participate**
 146 **by means of an electronic conference or similar communications by which all persons can**
 147 **hear each other at the same time, and participation by such means shall constitute presence**
 148 **in person and attendance at such a meeting.**
 149

150 **Sec. 4. Chair and Secretary for Constituency Meetings: The President of this**
 151 **conference shall serve as chair and the secretary of this conference shall serve as secretary**
 152 **for constituency meetings of this conference. The president may designate other individuals**
 153 **to assist in chair duties from time to time. In the event that the president's office is vacant**
 154 **or that the president is unavailable to serve as chair, the constituency meeting may be called**
 155 **to order by the ranking union officer present. The first item of business shall be the election**
 156 **of a chair *pro tem*, selected from the delegates present at the meeting. When the election of**
 157 **a president has been completed, the new president, if present at the constituency meeting,**
 158 **shall replace the chair *pro tem*.**
 159

160 In a similar manner, arrangements may be made for a secretary *pro tem* if the
161 secretary's office is vacant or the secretary is unavailable to serve at the constituency
162 meeting. When the election of a secretary has been completed, the new secretary, if present
163 at the constituency meeting, shall replace the secretary *pro tem*.
164

165 **Sec. 5. Regular Meeting Business:** The business of the regular constituency meeting
166 shall include the election/appointment of personnel for various positions (see Sec. 11, below),
167 the receipts of reports from the president, secretary, treasurer/chief financial officer (report
168 based on audited statements), departmental directors, and the auditor. The constituency
169 meeting shall endorse/approve/develop plans for the conduct of the work as are desirable
170 and in harmony with the policies of the Inter-American Division.
171

172 **Sec. 6. Quorum:** At least 20% of the delegates authorized hereinafter under Sec. 1. of
173 Article III must be present at any regular or special constituency meeting to constitute a quorum
174 for the transaction of business. Once the meeting is declared open, the delegates present shall
175 constitute a quorum.
176

177 **Sec. 7. Proxy Voting:** All delegates must be present in person at any constituency
178 meeting, or participating by electronic means, in order to be eligible to vote. There shall be no
179 voting by proxy.
180

181 **Sec. 8. Voting Rights of the Delegates:** Each delegate appointed to act on behalf of the
182 members of this conference shall be entitled to one vote on each question to be decided by the
183 body. The voting rights of the individual delegates representing the members as hereinafter
184 provided shall be limited to the particular constituency meeting of the conference in which they
185 have been designated to represent a local church, institution, the division, or the General
186 Conference of Seventh-day Adventists.
187

188 **Sec. 9. Voting:** The voting on matters of business shall normally be by *viva voce*. The
189 chair may call for the vote by other means, including a secret ballot, when it is deemed
190 advisable or is requested by the membership. Votes cast remotely shall have the same validity
191 as if the delegates met and voted onsite.
192

193 **Sec. 10. Parliamentary Authority:** The parliamentary authority pertaining to all rules
194 and procedures for constituency meetings not covered by its bylaws shall be based on those
195 published in the *General Conference Rules of Order*, and any adaptation or supplement approved
196 by the division executive committee, unless otherwise determined by a two thirds (2/3) majority
197 vote of the constituency meeting.
198

199 **Sec. 11. Election/Appointment and Term of Office: a. All conference officers and**
 200 **members of the executive committee who are not *ex officio* members shall be elected by the**
 201 **delegates at a meeting of the conference constituency. The election of departmental**
 202 **directors, associate departmental directors, associate secretaries, or associate treasurers, if**
 203 **not determined by the delegates at the conference constituency meeting, shall be referred to**
 204 **the executive committee for appointment. Other positions to be filled by election may include**
 205 **the chief administrator(s) and board members of conference institutions if and as required**
 206 **by the governance documents and structure for each entity.**

207
 208 **b. Term of Office. Persons elected at the constituency meeting and those appointed by**
 209 **the executive committee normally serve until the next regular constituency meeting.**
 210 **However, their period of service may be shorter due to resignation, voluntary**
 211 **retirement, retirement in situations where a mandatory retirement age policy is in**
 212 **effect, or removal from office, for cause, by the executive committee or a special**
 213 **constituency meeting.**

214
 215 The phrase “for cause” when used in connection with removal from an elected or
 216 appointed position, or from employment, shall include but not be limited to 1) incompetence; 2)
 217 persistent failure to cooperate with duly constituted authority in substantive matters and with
 218 relevant employment and denominational policies; 3) actions which may be the subject of
 219 discipline under the *Seventh-day Adventist Church Manual*; 4) failure to maintain regular standing
 220 as a member of the Seventh-day Adventist Church; 5) theft or embezzlement; or 6) conviction of
 221 or guilty plea for a crime.

222 223 224 **Article III – Representation at Constituency Meetings** 225

226 **Sec. 1. Regular Delegates: All delegates duly accredited by any one of the organized**
 227 **churches of the conference. Each church shall be entitled to one delegate for the organization and**
 228 **one additional delegate for each 300 members or major fraction thereof and who hold membership**
 229 **in the local church which accredits them. Such delegates shall be chosen by the business**
 230 **meeting of the respective local church and include males and females.**

231
 232 **Sec. 2. Delegates At-Large: Delegates at-large to a constituency meeting of this**
 233 **conference include:**

234
 235 **a. The current members of the executive committee of this conference.**
 236

b. **Members of the Caribbean Union Conference Committees who may be present at any constituency meeting of this conference. The number of such delegates shall not exceed ten percent of the total number of delegates otherwise provided for.**

c. **All employees holding credentials or ministerial licenses issued by this conference.**

d. **Such other persons as may be recommended by the executive committee and accepted by the delegates in session. The number of such delegates shall not exceed ten percent of the total number of regular delegates provided for hereinabove.**

e. **A person who is not elected to a new term of office at a constituency meeting does not thereby lose delegate status at the current constituency meeting.**

Sec. 3. Church Membership Requirement: All delegates appointed to represent the members of this conference at any constituency meeting shall be members in regular standing of the Seventh-day Adventist Church.

Article IV – Constituency Meetings

(Note: Division executive committees may authorize a process whereby the session organizing and nominating committees may be selected and empowered to perform their tasks in advance of the session. The process to select such committees for a session shall involve constituency representation rather than being accomplished by the executive committee alone. Unless a Division executive committee has approved other arrangements as described above, the following provisions shall apply for the appointment and functioning of session committees.)

Prior to each conference constituency meeting, the executive committee shall provide for such temporary committees as may be necessary to conduct the preliminary work for the session. Committees that facilitate the business of the session include:

Sec. 1. The membership of the organizing committee shall be composed of a number equal to 33% of the organized churches, plus 10% of such number of the delegates at large, and shall be constituted as follows:

a. The regular delegates of the organizing committee will be distributed among the area/zones of the conference according to membership. To establish the ratio, the conference

membership will be divided by a number equal to 33% of organized churches. This ratio will be applied to the membership of each area in order to determine its representatives from among the pastoral districts to the organizing committee.

b. The delegates at large, meeting as a group, under the direction of the Union President or the person designated by him shall choose a number equal to ten percent of the number of the regular delegates for the organizing committee.

c. The General Conference, Division and Union officers or their designee who may be present shall be invited to sit with the committee as counselors.

d. The chairman of the organizing committee shall be the President of the Caribbean Union or his designee.

e. The **organizing committee shall nominate and the constituency meeting shall elect:** the following standing committees.

1) A Nominating Committee

2) A Plans and Recommendations Committee.

f. Members of the organizing committee shall be chosen at or prior to the constituency meeting.

Sec. 2. Nominating Committee: The chairman of the Nominating Committee shall be the President of the Union, or his designee. The nominating committee shall consist of 15 members including the President of the Union or his designee, who will have the right to vote. **Up to 45 percent shall be lay persons.** The General Conference, Division and Union officers or their designee who may be present shall be invited to sit with the committee as counselors. The conference officers and departmental directors who have been currently serving in the Conference, and therefore stand for re-election, shall not be members of the nominating committee. The nominating committee shall limit its nominations to those positions for which budgetary provision has been made. It shall also recommend the standing constitution and bylaws committee.

a. Those chosen as members of the Nominating Committee must be duly appointed delegates in attendance at the constituency meeting.

b. Persons holding elective office, as outlined in Article II. Sec. 11. in the current term, excluding non-ex officio members of the executive committee, shall not be eligible to serve on the Nominating Committee.

c. The Nominating Committee shall limit its nominations to those positions for which persons are to be elected at the constituency meeting and for which budgetary provisions has been made.

- d. The Nominating Committee shall also nominate members for the conference executive committee and for the boards of conference institutions whose bylaws indicate that board members for the entity are elected at a conference constituency meeting.

Sec. 3. Standing Constitution and Bylaws Committee: The standing constitution and bylaws committee shall include an officer of the Caribbean Union Conference, and shall be chaired by the secretary of the local conference, or his/her designee.

The committee shall function between the regularly scheduled constituency meetings and shall submit its reports and detailed recommendations through the conference executive committee to the next regular constituency meeting.

Sec. 4. Plans and Recommendations Committee: The Committee on Plans and Recommendations shall be composed of all the delegates to the session, and shall have a chairman and secretary.

Sec. 5. The new administration and executive committee shall give due consideration to all plans and resolutions approved at the session and implement those which are financially or otherwise feasible. The Conference President shall report to the next quadrennial session concerning the implementation of these recommendations.

Sec. 6. Voting: The election of officers and the voting on all other matters of business shall be by *viva voce* unless otherwise determined by a majority vote of the delegates present.

Article V - Executive Committee

Sec. 1. Membership: The executive committee of the East Caribbean Conference of Seventh-day Adventists shall be elected at its regularly scheduled constituency meeting and shall include the president, secretary and treasurer of the conference, the full-time departmental directors, the publishing ministry director, one administrator of the conference institutions on an annual rotating basis, and one other non-office employee. Additionally, 25% of the number mentioned above shall be district pastors. In addition, 55% of the total number mentioned above shall be non-denominational employees. The president shall be the chairman of the committee. The officers of the Caribbean Union Conference, of the Inter-American Division and of the General Conference of Seventh-day Adventists are members *ex officio* of the local conference executive committee; however, their membership shall be in addition to the number detailed above. Any such officers exercising their voting rights at any one meeting shall not make up more than ten percent of the committee membership present.

355 **Sec. 2. Delegated Authority:** The executive committee of this conference, unless
356 replaced at a special constituency session, is delegated the authority to act on behalf of the
357 constituents between constituency meetings, including the authority to remove for cause (*see*
358 *definition of “for cause” in Article II, Sec. 11. Above*) persons who have been elected at a
359 conference constituency meeting, including officers of the conference, directors of
360 departments/services, members of boards and committees whose election or appointment is a
361 result of a constituency meeting or executive committee meeting action and to fill, for the
362 remaining portion of the term, any vacancies thus created. The removal of those named under
363 Article VI, Sec. 1. shall require the affirmative vote of two-thirds (2/3) of those voting at a
364 conference executive committee meeting where a majority of members is present.

365
366 **Sec. 3. Administrative Authority:** The executive committee shall have full
367 administrative authority:

368
369 a. To fill for the current term any vacancies that may occur by death, resignation or otherwise,
370 in its boards, committees, departments, or in offices which have been filled by conference
371 constituency meeting election. **If a new president is to be elected, the president of the Caribbean**
372 **Union Conference, or his designee, shall serve as chair of the executive committee.**

373 b. To appoint committees, such as an administrative committee, with their terms of reference.

374 c. To employ such personnel as may be necessary to execute its work effectively.

375 d. To grant and withdraw credentials and licenses. The withdrawal of credentials shall require
376 the consent of two-thirds (2/3) of the members of the conference executive committee.

377
378 **Sec. 4. Regular Meetings:** The executive committee may schedule regular meetings at such
379 times and places as it may select.

380
381 **Sec. 5. Special Meetings:** Special meetings of the executive committee may be called at any
382 time or place by the president or, in his absence, by the secretary. A special meeting shall also be
383 called by the secretary in response to the written request of a majority of the members of the executive
384 committee.

385
386 **Sec. 6. Attendance at Meetings:** Where allowed by local law, executive committee
387 members may participate in meetings by means of an electronic conference or similar
388 communications by which all persons participating can hear each other at the same time, and
389 participation by such means shall constitute presence in person at such a meeting.

390
391 **Sec. 7. Notice of Meetings:** Notice as to time and place, and any other requirements
392 under these bylaws, shall be provided to all members in a reasonable manner at least 48 hours
393 prior to the meeting if the meeting is to take place by electronic conference or similar
394 communications, or at least 96 hours if the meeting is to take place in person.

Sec. 8. Quorum – Seven (7) members of the executive committee, **including the chair or vice-chair**, shall constitute a quorum.

Article VI – Officers and Their Duties

Sec. 1. Executive Officers: The executive officers of this conference shall be a president, a secretary and a treasurer/chief financial officer. The secretary and the treasurer/chief financial officer may be one individual known as the secretary-treasurer. **It is the duty of these officers, in consultation with one another, to carry forward the work according to plans, policies, and programs voted by the union executive committee, the constituency in session, and/or the conference executive committee. These plans, policies and programs shall be in harmony with the Fundamental Beliefs and actions adopted and approved by the General Conference of Seventh-day Adventists in its quinquennial sessions.**

a. President: The president, who shall be an ordained minister of experience, is the first officer and shall report to the executive committee of the conference in consultation with the secretary and the treasurer/chief financial officer. He shall act as chair of the constituency meetings and the executive committee, and serve in the general interest of the conference as the constituency and the executive committee shall determine. In his leadership he shall adhere to the policies of the Caribbean Union Conference, the Inter-American Division and the General Conference of Seventh-day Adventists, work in harmony with the, the union executive committee and in close counsel with the union officers.

b. Secretary: The secretary, associated with the president as an executive officer, shall serve under the direction of the executive committee and shall act as vice-chair of the executive committee. The secretary shall report to the executive committee of the conference after consultation with the president. It shall be the duty of the secretary to keep the minutes of the conference constituency meetings and of the executive committee meetings, to furnish copies of these minutes to all members of the executive committee and to the union officers. The secretary shall also be responsible for providing information as may be requested by the president or by the conference, union, or division executive committee and shall perform such other duties as usually pertain to the office.

c. Treasurer/Chief Financial Officer: The treasurer/chief financial officer, associated with the president as an executive officer, shall serve under the direction of the executive committee. The treasurer/chief financial officer shall report to the executive committee of the conference after consultation with the president. The treasurer/chief financial officer shall be responsible for providing financial leadership to the organization which will include, but shall not be limited to, receiving, safeguarding and disbursing all funds in harmony with the actions of the executive committee, for remitting all required funds to the union/division/General

Conference in harmony with Inter-American Division policy, and for providing financial information to the president and to the executive committee. The treasurer/chief financial officer shall also be responsible for furnishing copies of the financial statements to the union officers.

Sec. 2. Other Officers: Other individuals may serve as Officers of the local conference, such as vice president, associate secretary, and associate treasurer.

Article VII - Directors of Departments/Associations/Services

Sec. 1. Advisory Role: The directors of departments/associations/services of this conference shall work under the direction of the executive committee and the president and shall serve in an advisory relationship to the field.

Sec. 2. Departments/Associations/Services Structure: Conference departments, associations, and services shall be organized in harmony with the department/association/service structure of the General Conference but shall not necessarily duplicate the departments/associations/services at the division or the General Conference of Seventh-day Adventists.

Article VIII - Other Organizations

Sec. 1. Unincorporated Organizations: The East Caribbean Conference may carry on its ministry through unincorporated subsidiary organizations. Constituency meetings of such organizations shall be held in conjunction with the regularly scheduled constituency meetings of the conference.

Sec. 2. Corporations - The East Caribbean Conference may form corporate bodies provided it obtains prior approval of the Inter-American Division. Membership meetings and elections of boards of directors shall be held as provided by articles and bylaws of the corporations and in harmony with applicable laws.

Article IX - Finance

Sec. 1. Tithes and Offerings: The church funds managed by this conference shall consist of such tithe, including direct tithe, as it shall be assigned by policy and as received from the local churches within its territory, and such gifts, legacies, bequests, devises, appropriations, reverted fund, and other donations as may be made to it.

Sec. 2. Policies: The portion of the tithe which is reserved for this conference, as specified by policy, and all other funds shall be used in harmony with the financial policies of the Inter-

American Division of the General Conference of Seventh-day Adventists; and in the case of donations, their use shall be in harmony with the specifications of donors and in compliance with government regulations. Tithe is shared with the union and division on fixed percentages as set by the division executive committee, and with the General Conference on fixed percentages as set by the Annual Council of the General Conference Executive Committee.

Sec. 3. Bank Accounts: The funds of this conference shall be safeguarded in harmony with the financial policies of the Inter-American Division of the General Conference of Seventh-day Adventists. Moneys shall be deposited in the name of the East Caribbean Conference of Seventh-day Adventists in regular or special accounts, in such banks or savings institutions as the executive committee shall designate, and shall be withdrawn only by persons authorized by resolution of the executive committee.

Sec. 4. Financial Statements: The East Caribbean Conference shall prepare annually, regularly appropriate statements of income and fund balances and shall be responsible for the filing of any financial information directly with the Caribbean Union and the Inter-American Division of the General Conference of Seventh-day Adventists and, to the extent required by law, with any branch of local or national government.

Article X - Budget, Employee Compensation Review, and Financial Audit

Sec. 1. Budget: The East Caribbean Conference shall prepare an annual budget in harmony with the policies of the Inter-American Division of the General Conference of Seventh-day Adventists.

Sec. 2. Employee Compensation and Expense Review: The executive committee shall appoint an employee compensation and expense review committee whose tasks are outlined in General Conference *Working Policy*.

Sec. 3. Independent Audit: The financial statements of this conference shall be audited at least annually by an auditor chosen in harmony with General Conference *Working Policy* and the records of this conference or any of its subsidiaries, agencies or institutions shall at all times be open to said Auditor.

Sec. 4. Auditor of Church Records - The Conference Auditor shall audit the membership records of the local church secretary, the accounting records of the local church treasurer, the primary, intermediate and secondary day schools, industries, clinics and any other subsidiary organization of the conference and the campaign expense of the evangelistic teams at least once a year. The Auditor shall present a written report of the organizations audited to the Officers of the Conference and the

relevant departmental directors; copies of the written report of the secondary day schools and industries are to be sent to the Union Treasurer and the Area Auditor.

Article XI - Indemnification

Sec. 1. To the extent permitted by law, this conference shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, or investigative, because he/she is or was a member of the conference executive committee or an officer, employee, or agent of the conference against expenses (including legal fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with such action, suit, or proceeding if he/she acted in good faith and in a manner he/she reasonably believe to be in or not opposed to the best interest of the conference, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful.

Sec. 2. This right of indemnification shall be in addition to, and not exclusive of, all other rights to which such member of the executive committee, officer, or departmental director may be entitled.

(Note: This right of indemnification may be expanded or contracted as allowed under local law and as adopted by the constituents.)

Article XII - Amendments

Amendment, Revision and Repeal: The constitution and bylaws of this conference which are essential to the unity of the Church worldwide and are designated in bold print shall be amended or revised from time to time in order to comply with changes to the Local Conference Model Constitution and Bylaws as voted by the General Conference Executive Committee in its annual meetings. Such amendments or revisions shall be approved by a simple majority vote (unless local law requires a higher majority) of the delegates present and voting at any duly called constituency meeting of the local conference. Other sections of the constitution and bylaws may be amended, revised, or repealed, by an affirmative vote of two-thirds (2/3) of those present and voting, provided such changes are in harmony with the spirit of the Local Conference Model Constitution and Bylaws, and have been processed through the conference executive committee. Notice of any proposed changes to the bylaws of this Conference shall be given specifically in conjunction with the publication of notice for the session.